



Youth Pastor

Reporting to – Church Leader

Part-time post (20 Hours) with the hope that this might expand to full time or near full time

Salary – Dependent upon experience.

Vision:

We're a new church with a caring, creative and entrepreneurial heart. The vision of The Well is "Worshipping Jesus and Building Community in North Swindon".

Swindon is a growing town, with a population of over 215,000 people. The Well is an initiative of the Diocese of Bristol in partnership with Pattern Church to reach and bless the people of North Swindon.

The youth pastor will oversee the vision for the church's ministry to secondary school age young people. To create a place of 'home' for children aged 11-18 where they are secure, heard, disciplined and comfortable to invite friends, and to pioneer new ministries to reach and serve young people in every pocket of North Swindon.

Key Responsibilities:

- Champion youth ministry
- Take a lead, support and develop the youth ministry through dynamic and elective programmes of youth work and related activities
- Support and encourage young people to grow in their faith, relationship with God, sense of calling, knowledge of the bible, awareness and capacity to live a Spirit-led life, and to become active members of their local church family
- Carry an entrepreneurial vision for the creation of new ministries that connect with local young people
- Connect with local secondary schools and offer support to pastoral systems and academic programmes
- Recruit safely, lead, manage, equip, and pastor a team of volunteer leaders to support this mission and ministry
- Build good relationships between those involved in working young people in the wider church and community
- Work well with parents and support them in raising their children
- Ensure that effective administration and record keeping is maintained for all aspects of the work
- Ensure all the activities are fully safeguarded and assessed for risk, and ensure that the Church's Safeguarding Policy is followed, and that good safeguarding practice is fully embedded in the Church's work with children and families, including arranging regular training for volunteers.

- Be the main point of contact for parents, seeking to build partnerships and be a focal point for related enquiries
- Network and pray with local Christian youth workers, encouraging collaboration across the town
- Liaise with the Diocesan Youth & Children's Adviser
- Lead the youth provision on Sundays

Skills, knowledge and experience required:

- Committed Christian who loves young and is passionate to help them follow Jesus
- Experienced in working with young people and their families
- Strong understanding of safeguarding policy and practice.
- Proactive approach and commitment to see projects through to completion
- Excellent communication skills both written and oral
- Excellent interpersonal and relationship building skills across all people groups
- Entrepreneurial approach
- Ability to think strategically and to pay high attention to detail.
- Ability to deal with difficult situations and issues calmly and effectively
- A team player, with the ability to encourage and work collaboratively with other volunteers and staff
- Self-motivated.
- Flexible attitude
- Good budget management skills.
- Ability to adapt to different work pressures and meet deadlines
- Excellent organisational skills, with attention to detail and the ability to plan ahead
- Proficient in basic computer skills
- Sense of humour and fun

Additional responsibilities

There are a few times each year when we'll be pulling together as a team, and we'll expect you to be there and take a key role helping it all happen. These are:

- Christmas and Easter services
- Focus – our church is part of the HTB family of churches and we all go away together in July